

## IUPUI FACILITATES CONVERSATIONS WITH COMMUNITY, LAW ENFORCEMENT

Trust is basic to any relationship. People need to believe they'll be treated fairly whether they're dealing with friends, family, or their local government.



Councilors Simpson, Pfisterer, Cordi, and Oliver at the May 2018 Community Conversation.

The criminal justice system is in crisis, according to Marshawn Wolley, because many communities don't trust it.

"The black community wants to feel like the police department will protect it," Wolley wrote in June in the Indianapolis Business Journal. "We

want judges to dispense the community's justice with fairness."

The system is badly flawed on those counts, Wolley believes. But he's going beyond just criticizing from the sidelines. He's actively trying to change it.

And that's where SAVI comes in.

Wolley, the director of community engagement and strategic initiatives at IUPUI's School of Public and Environmental Affairs, has helped organize a series of community conversations between law enforcement and local communities, in partnership with the Indianapolis City Council.

The most recent conversation was at George Washington High School, on the city's near-west side, in September. The area has a large Latino population.

"We're using the meetings to find out the community's concerns and talk with the police," Wolley says. "The community comes, and they share their truth. They talk about their experiences. Then we ask [law enforcement]: 'How will you fix it, and what are you willing to do?"

But for those conversations to bring people together, the community needs to know that they're happening.

So Wolley and his team used SAVI to identify the community assets located near George Washington High School, like churches and community centers and shelters. Then they visited each of them, talked with the leadership, and asked if they could hang a flyer with information about the conversation.

Using SAVI has been a revelation, Wolley says. It not only gives you an overview of what's out there. It gives you a sense of how much you don't know.

"I don't think people should have community meetings without engaging SAVI," he says. "I feel like I know this community pretty well, but I didn't

know that there was a homeless shelter in the catchment area on the west side. So, being able to pull up that data is key. And it's a good way for you to build relationships with stakeholders if you're trying to do some kind of community initiative."

SAVI's great advantage was that it allowed Wolley and his team to approach the project in a comprehensive and systematic way.

"It forces you to sit down and think about where things are located," Wolley says, "so you can come up with a plan: Who's talking to this organization, who's talking to that organization? It really helps you approach planning and outreach strategically. Without SAVI, you'd have to drive around to figure out what's there, and you would inevitably miss people. So it's just much more efficient."

Conversation alone may not be enough to rebuild trust between law enforcement and vulnerable communities, but the new channels of communication are already having an impact. For example, the Indianapolis Metropolitan Police Department (IMPD) began requiring "implicit bias" training for new recruits and supervisors

this year, and it has posted the rules that govern the IMPD to its website.

More broadly, the conversations have laid the foundation for continuing progress.

"They've helped raise awareness in the community," says Wolley, who was especially pleased with the high turnout of young people—and their passion for reforming the system—at the September conversation.

"We've made our presence known, and we've shown that there's an interest in understanding the issue. And going forward, we'll be able to leverage the relationships we were able to build."



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www.savi.org savi@iupui.edu (317) 274-2455





